

CITY OF WALNUT CREEK SALARY AND WAGE PLAN

EFFECTIVE AUGUST 7, 2017

Note: Rates below are based on bi-weekly rates. There are currently 134 job classifications.

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Accountant I	G151	7/2/2017	GEN EMP	Monthly	\$5,187	\$5,445	\$5,714	\$5,995	\$6,298
				Bi-Weekly	\$2,393.80	\$2,513.19	\$2,637.11	\$2,767.07	\$2,906.87
				Hourly	\$29.92	\$31.41	\$32.96	\$34.59	\$36.34
				Annually	\$62,239	\$65,343	\$68,565	\$71,944	\$75,579
Accountant II	L152	7/2/2017	PROF	Monthly	\$7,038	\$7,376	\$7,698	\$8,087	\$8,476
				Bi-Weekly	\$3,248.34	\$3,404.21	\$3,553.01	\$3,732.50	\$3,912.00
				Hourly	\$40.60	\$42.55	\$44.41	\$46.66	\$48.90
				Annually	\$84,457	\$88,510	\$92,378	\$97,045	\$101,712
Accounting Assistant	G130	7/2/2017	GEN EMP	Monthly	\$4,700	\$4,933	\$5,165	\$5,414	\$5,673
				Bi-Weekly	\$2,169.38	\$2,276.68	\$2,383.98	\$2,498.83	\$2,618.22
				Hourly	\$27.12	\$28.46	\$29.80	\$31.24	\$32.73
				Annually	\$56,404	\$59,194	\$61,983	\$64,970	\$68,074
Administrative Analyst I	M101	7/2/2017	GEN MGMT	Monthly	\$6,831	\$7,152	\$7,495	\$7,846	\$8,220
				Bi-Weekly	\$3,152.91	\$3,300.82	\$3,459.42	\$3,621.29	\$3,793.85
				Hourly	\$39.41	\$41.26	\$43.24	\$45.27	\$47.42
				Annually	\$81,976	\$85,821	\$89,945	\$94,154	\$98,640
Administrative Analyst II	M102	7/2/2017	GEN MGMT	Monthly	\$7,666	\$8,040	\$8,402	\$8,813	\$9,240
				Bi-Weekly	\$3,538.30	\$3,710.86	\$3,877.67	\$4,067.49	\$4,264.68
				Hourly	\$44.23	\$46.39	\$48.47	\$50.84	\$53.31
				Annually	\$91,996	\$96,482	\$100,819	\$105,755	\$110,882
Administrative Services Director	D100	7/2/2017	DEPT DIR	Monthly	\$12,818				\$17,809
				Bi-Weekly	\$5,916.09				\$8,219.41
				Hourly	\$73.95				\$102.74
				Annually	\$153,818				\$213,705

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Architect	L200	7/2/2017	PROF	Monthly	\$8,705	\$9,136	\$9,592	\$10,073	\$10,580
				Bi-Weekly	\$4,017.62	\$4,216.84	\$4,427.14	\$4,649.28	\$4,883.27
				Hourly	\$50.22	\$52.71	\$55.34	\$58.12	\$61.04
				Annually	\$104,458	\$109,638	\$115,106	\$120,881	\$126,965
Arts and Recreation Director	D200	7/2/2017	DEPT DIR	Monthly	\$13,252				\$18,323
				Bi-Weekly	\$6,116.14				\$8,456.90
				Hourly	\$76.45				\$105.71
				Annually	\$159,020				\$219,879
Assistant City Attorney	M450	7/2/2017	GEN MGMT	Monthly	\$11,345				\$15,805
				Bi-Weekly	\$5,236.38				\$7,294.59
				Hourly	\$65.45				\$91.18
				Annually	\$136,146				\$189,659
Assistant City Manager	D400	7/2/2017	DEPT DIR	Monthly	\$13,252				\$18,323
				Bi-Weekly	\$6,116.14				\$8,456.90
				Hourly	\$76.45				\$105.71
				Annually	\$159,020				\$219,879
Assistant Director of Arts and Recreation	M200	7/2/2017	GEN MGMT	Monthly	\$11,624				\$15,990
				Bi-Weekly	\$5,365.04				\$7,379.89
				Hourly	\$67.06				\$92.25
				Annually	\$139,491				\$191,877
Assistant Engineer	L170	7/2/2017	PROF	Monthly	\$7,766	\$8,124	\$8,527	\$8,950	\$9,381
				Bi-Weekly	\$3,584.45	\$3,749.36	\$3,935.68	\$4,130.72	\$4,329.72
				Hourly	\$44.81	\$46.87	\$49.20	\$51.63	\$54.12
				Annually	\$93,196	\$97,483	\$102,328	\$107,399	\$112,573
Assistant Planner	L120	7/2/2017	PROF	Monthly	\$6,517	\$6,830	\$7,144	\$7,471	\$7,841
				Bi-Weekly	\$3,008.00	\$3,152.26	\$3,297.36	\$3,448.25	\$3,619.05
				Hourly	\$37.60	\$39.40	\$41.22	\$43.10	\$45.24
				Annually	\$78,208	\$81,959	\$85,731	\$89,655	\$94,095

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Assistant Public Works Director	M400	7/2/2017	GEN MGMT	Monthly	\$11,069				\$15,435
				Bi-Weekly	\$5,108.64				\$7,123.90
				Hourly	\$63.86				\$89.05
				Annually	\$132,825				\$185,221
Assistant to the Chief Building Official	M230	7/2/2017	GEN MGMT	Monthly	\$7,887	\$8,262	\$8,662	\$9,086	\$9,530
				Bi-Weekly	\$3,640.05	\$3,813.19	\$3,997.63	\$4,193.31	\$4,398.66
				Hourly	\$45.50	\$47.66	\$49.97	\$52.42	\$54.98
				Annually	\$94,641	\$99,143	\$103,938	\$109,026	\$114,365
Assistant to the City Manager	M520	7/2/2017	GEN MGMT	Monthly	\$8,402	\$8,813	\$9,240	\$9,696	\$10,166
				Bi-Weekly	\$3,877.67	\$4,067.49	\$4,264.68	\$4,475.06	\$4,691.98
				Hourly	\$48.47	\$50.84	\$53.31	\$55.94	\$58.65
				Annually	\$100,819	\$105,755	\$110,882	\$116,352	\$121,991
Assistant to the City Clerk	C300	6/18/2017	CONF	Monthly	\$5,610	\$5,890	\$6,185	\$6,494	\$6,819
				Bi-Weekly	\$2,589.13	\$2,718.59	\$2,854.52	\$2,997.25	\$3,147.11
				Hourly	\$32.36	\$33.98	\$35.68	\$37.47	\$39.34
				Annually	\$67,317	\$70,683	\$74,218	\$77,928	\$81,825
Associate Engineer	L180	7/2/2017	PROF	Monthly	\$8,705	\$9,136	\$9,592	\$10,073	\$10,580
				Bi-Weekly	\$4,017.62	\$4,216.84	\$4,427.14	\$4,649.28	\$4,883.27
				Hourly	\$50.22	\$52.71	\$55.34	\$58.12	\$61.04
				Annually	\$104,458	\$109,638	\$115,106	\$120,881	\$126,965
Associate Planner	L130	7/2/2017	PROF	Monthly	\$7,166	\$7,487	\$7,862	\$8,253	\$8,653
				Bi-Weekly	\$3,307.38	\$3,455.66	\$3,628.80	\$3,809.17	\$3,993.53
				Hourly	\$41.34	\$43.20	\$45.36	\$47.61	\$49.92
				Annually	\$85,992	\$89,847	\$94,349	\$99,038	\$103,832
Building Inspection Supervisor	M210	7/2/2017	GEN MGMT	Monthly	\$7,887	\$8,262	\$8,662	\$9,086	\$9,530
				Bi-Weekly	\$3,640.05	\$3,813.19	\$3,997.63	\$4,193.31	\$4,398.66
				Hourly	\$45.50	\$47.66	\$49.97	\$52.42	\$54.98
				Annually	\$94,641	\$99,143	\$103,938	\$109,026	\$114,365

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Building Inspector	G240	7/2/2017	GEN EMP	Monthly	\$6,954	\$7,309	\$7,646	\$8,006	\$8,393
				Bi-Weekly	\$3,209.57	\$3,373.59	\$3,528.85	\$3,695.27	\$3,873.62
				Hourly	\$40.12	\$42.17	\$44.11	\$46.19	\$48.42
				Annually	\$83,449	\$87,713	\$91,750	\$96,077	\$100,714
Building Maintenance Supervisor	M280	7/2/2017	GEN MGMT	Monthly	\$8,078	\$8,448	\$8,861	\$9,294	\$9,745
				Bi-Weekly	\$3,728.42	\$3,899.11	\$4,089.78	\$4,289.61	\$4,497.75
				Hourly	\$46.61	\$48.74	\$51.12	\$53.62	\$56.22
				Annually	\$96,939	\$101,377	\$106,334	\$111,530	\$116,942
Building Trades Worker	G290	7/2/2017	GEN EMP	Monthly	\$5,442	\$5,691	\$5,971	\$6,242	\$6,534
				Bi-Weekly	\$2,511.66	\$2,626.58	\$2,756.07	\$2,880.97	\$3,015.82
				Hourly	\$31.40	\$32.83	\$34.45	\$36.01	\$37.70
				Annually	\$65,303	\$68,291	\$71,658	\$74,905	\$78,411
Chief Building Official	M240	7/2/2017	GEN MGMT	Monthly	\$9,871				\$13,783
				Bi-Weekly	\$4,555.97				\$6,361.38
				Hourly	\$56.95				\$79.52
				Annually	\$118,455				\$165,396
Chief Information Officer	M160	7/2/2017	GEN MGMT	Monthly	\$10,811				\$14,871
				Bi-Weekly	\$4,989.67				\$6,863.55
				Hourly	\$62.37				\$85.79
				Annually	\$129,731				\$178,452
Chief of Police	D350	7/2/2017	DEPT DIR	Monthly	\$13,252				\$18,323
				Bi-Weekly	\$6,116.14				\$8,456.90
				Hourly	\$76.45				\$105.71
				Annually	\$159,020				\$219,879
City Clerk	M510	7/2/2017	GEN MGMT	Monthly	\$8,876				\$12,427
				Bi-Weekly	\$4,096.77				\$5,735.47
				Hourly	\$51.21				\$71.69
				Annually	\$106,516				\$149,122

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
City Engineer	M370	7/2/2017	GEN MGMT	Monthly	\$11,092	\$11,647	\$12,229	\$12,841	\$13,483
				Bi-Weekly	\$5,119.51	\$5,375.49	\$5,644.28	\$5,926.47	\$6,222.81
				Hourly	\$63.99	\$67.19	\$70.55	\$74.08	\$77.79
				Annually	\$133,107	\$139,763	\$146,751	\$154,088	\$161,793
Code Enforcement Officer	G270	7/2/2017	GEN EMP	Monthly	\$6,954	\$7,309	\$7,646	\$8,006	\$8,393
				Bi-Weekly	\$3,209.57	\$3,373.59	\$3,528.85	\$3,695.27	\$3,873.62
				Hourly	\$40.12	\$42.17	\$44.11	\$46.19	\$48.42
				Annually	\$83,449	\$87,713	\$91,750	\$96,077	\$100,714
Communications and Community Relations Manager	M490	7/2/2017	GEN MGMT	Monthly	\$9,011				\$12,616
				Bi-Weekly	\$4,159.00				\$5,822.59
				Hourly	\$51.99				\$72.78
				Annually	\$108,134				\$151,387
Community and Economic Development Director	D250	7/2/2017	DEPT DIR	Monthly	\$13,252				\$18,323
				Bi-Weekly	\$6,116.14				\$8,456.90
				Hourly	\$76.45				\$105.71
				Annually	\$159,020				\$219,879
Community Relations Officer	M500	7/2/2017	GEN MGMT	Monthly	\$8,402	\$8,813	\$9,240	\$9,696	\$10,166
				Bi-Weekly	\$3,877.67	\$4,067.49	\$4,264.68	\$4,475.06	\$4,691.98
				Hourly	\$48.47	\$50.84	\$53.31	\$55.94	\$58.65
				Annually	\$100,819	\$105,755	\$110,882	\$116,352	\$121,991
Crime and Intelligence Analyst	M420	7/2/2017	GEN MGMT	Monthly	\$7,666	\$8,040	\$8,402	\$8,813	\$9,240
				Bi-Weekly	\$3,538.30	\$3,710.86	\$3,877.67	\$4,067.49	\$4,264.68
				Hourly	\$44.23	\$46.39	\$48.47	\$50.84	\$53.31
				Annually	\$91,996	\$96,482	\$100,819	\$105,755	\$110,882
Custodian	G310	7/2/2017	GEN EMP	Monthly	\$3,806	\$3,993	\$4,189	\$4,384	\$4,590
				Bi-Weekly	\$1,756.73	\$1,842.70	\$1,933.16	\$2,023.60	\$2,118.55
				Hourly	\$21.96	\$23.03	\$24.16	\$25.30	\$26.48
				Annually	\$45,675	\$47,910	\$50,262	\$52,614	\$55,082

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY					
				RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Deputy City Attorney	M440	7/2/2017	GEN MGMT	Monthly	\$10,269	\$10,774	\$11,315	\$11,887	\$12,481
				Bi-Weekly	\$4,739.31	\$4,972.56	\$5,222.41	\$5,486.23	\$5,760.53
				Hourly	\$59.24	\$62.16	\$65.28	\$68.58	\$72.01
				Annually	\$123,222	\$129,287	\$135,783	\$142,642	\$149,774
Deputy City Manager	M530	7/2/2017	GEN MGMT	Monthly	\$9,912				\$13,877
				Bi-Weekly	\$4,574.89				\$6,404.84
				Hourly	\$57.19				\$80.06
				Annually	\$118,947				\$166,526
Economic Development Manager	M260	7/2/2017	GEN MGMT	Monthly	\$9,011				\$12,616
				Bi-Weekly	\$4,159.00				\$5,822.59
				Hourly	\$51.99				\$72.78
				Annually	\$108,134				\$151,387
Emergency Management Program Analyst	M480	7/2/2017	GEN MGMT	Monthly	\$7,666	\$8,040	\$8,402	\$8,813	\$9,240
				Bi-Weekly	\$3,538.30	\$3,710.86	\$3,877.67	\$4,067.49	\$4,264.68
				Hourly	\$44.23	\$46.39	\$48.47	\$50.84	\$53.31
				Annually	\$91,996	\$96,482	\$100,819	\$105,755	\$110,882
Engineering Inspection Supervisor	M340	7/2/2017	GEN MGMT	Monthly	\$7,887	\$8,262	\$8,662	\$9,086	\$9,530
				Bi-Weekly	\$3,640.05	\$3,813.19	\$3,997.63	\$4,193.31	\$4,398.66
				Hourly	\$45.50	\$47.66	\$49.97	\$52.42	\$54.98
				Annually	\$94,641	\$99,143	\$103,938	\$109,026	\$114,365
Engineering Inspector	G330	7/2/2017	GEN EMP	Monthly	\$6,954	\$7,309	\$7,646	\$8,006	\$8,393
				Bi-Weekly	\$3,209.57	\$3,373.59	\$3,528.85	\$3,695.27	\$3,873.62
				Hourly	\$40.12	\$42.17	\$44.11	\$46.19	\$48.42
				Annually	\$83,449	\$87,713	\$91,750	\$96,077	\$100,714
Engineering Technician I	G341	7/2/2017	GEN EMP	Monthly	\$6,161	\$6,454	\$6,767	\$7,081	\$7,411
				Bi-Weekly	\$2,843.32	\$2,978.64	\$3,123.37	\$3,268.11	\$3,420.55
				Hourly	\$35.54	\$37.23	\$39.04	\$40.85	\$42.76
				Annually	\$73,926	\$77,445	\$81,208	\$84,971	\$88,934

CLASS TITLE	CLASS CODE	SALARY		GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
		EFFECTIVE DATE								
Engineering Technician II	G342	7/2/2017	GEN EMP	Monthly	\$6,992	\$7,324	\$7,669	\$8,051	\$8,424	
				Bi-Weekly	\$3,227.00	\$3,380.30	\$3,539.60	\$3,716.01	\$3,888.16	
				Hourly	\$40.34	\$42.25	\$44.25	\$46.45	\$48.60	
				Annually	\$83,902	\$87,888	\$92,029	\$96,616	\$101,092	
Equipment Mechanic I	G361	7/2/2017	GEN EMP	Monthly	\$5,631	\$5,901	\$6,171	\$6,458	\$6,775	
				Bi-Weekly	\$2,598.90	\$2,723.52	\$2,848.15	\$2,980.71	\$3,126.77	
				Hourly	\$32.49	\$34.04	\$35.60	\$37.26	\$39.08	
				Annually	\$67,571	\$70,811	\$74,052	\$77,498	\$81,296	
Equipment Mechanic II	G362	7/2/2017	GEN EMP	Monthly	\$5,901	\$6,171	\$6,458	\$6,775	\$7,107	
				Bi-Weekly	\$2,723.52	\$2,848.15	\$2,980.71	\$3,126.77	\$3,279.97	
				Hourly	\$34.04	\$35.60	\$37.26	\$39.08	\$41.00	
				Annually	\$70,811	\$74,052	\$77,498	\$81,296	\$85,279	
Executive Assistant	C150	6/18/2017	CONF	Monthly	\$5,299	\$5,563	\$5,829	\$6,101	\$6,389	
				Bi-Weekly	\$2,445.75	\$2,567.64	\$2,690.26	\$2,815.84	\$2,948.86	
				Hourly	\$30.57	\$32.10	\$33.63	\$35.20	\$36.86	
				Annually	\$63,589	\$66,759	\$69,947	\$73,212	\$76,670	
Executive Assistant to the City Manager	C350	6/18/2017	CONF	Monthly	\$5,610	\$5,890	\$6,185	\$6,494	\$6,819	
				Bi-Weekly	\$2,589.13	\$2,718.59	\$2,854.52	\$2,997.25	\$3,147.11	
				Hourly	\$32.36	\$33.98	\$35.68	\$37.47	\$39.34	
				Annually	\$67,317	\$70,683	\$74,218	\$77,928	\$81,825	
Finance Manager	M150	7/2/2017	GEN MGMT	Monthly	\$8,854				\$12,395	
				Bi-Weekly	\$4,086.60				\$5,720.60	
				Hourly	\$51.08				\$71.51	
				Annually	\$106,252				\$148,736	
Financial Analyst	M130	7/2/2017	GEN MGMT	Monthly	\$7,671	\$8,054	\$8,457	\$8,880	\$9,324	
				Bi-Weekly	\$3,540.25	\$3,717.27	\$3,903.13	\$4,098.29	\$4,303.21	
				Hourly	\$44.25	\$46.47	\$48.79	\$51.23	\$53.79	
				Annually	\$92,047	\$96,649	\$101,481	\$106,555	\$111,883	

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP				
					STEP A	STEP B	STEP C	STEP D	STEP E
General Maintenance Worker	G410	7/2/2017	GEN EMP	Monthly	\$4,428	\$4,632	\$4,868	\$5,090	\$5,336
				Bi-Weekly	\$2,043.50	\$2,137.74	\$2,246.54	\$2,349.21	\$2,462.62
				Hourly	\$25.54	\$26.72	\$28.08	\$29.37	\$30.78
				Annually	\$53,131	\$55,581	\$58,410	\$61,080	\$64,028
Graphics Specialist	G170	7/2/2017	GEN EMP	Monthly	\$4,922	\$5,168	\$5,424	\$5,697	\$5,981
				Bi-Weekly	\$2,271.82	\$2,385.11	\$2,503.48	\$2,629.46	\$2,760.50
				Hourly	\$28.40	\$29.81	\$31.29	\$32.87	\$34.51
				Annually	\$59,067	\$62,013	\$65,090	\$68,366	\$71,773
Housing Administrator	M245	7/2/2017	GEN MGMT	Monthly	\$9,670	\$10,154	\$10,661	\$11,194	\$11,754
				Bi-Weekly	\$4,463.15	\$4,686.29	\$4,920.61	\$5,166.64	\$5,424.98
				Hourly	\$55.79	\$58.58	\$61.51	\$64.58	\$67.81
				Annually	\$116,042	\$121,844	\$127,936	\$134,333	\$141,049
Human Resources Director	D150	7/2/2017	DEPT DIR	Monthly	\$11,629				\$16,200
				Bi-Weekly	\$5,367.29				\$7,476.97
				Hourly	\$67.09				\$93.46
				Annually	\$139,550				\$194,401
Human Resources Manager	M170	7/2/2017	GEN MGMT	Monthly	\$8,854				\$12,395
				Bi-Weekly	\$4,086.60				\$5,720.60
				Hourly	\$51.08				\$71.51
				Annually	\$106,252				\$148,736
Information Systems Analyst	L100	7/2/2017	PROF	Monthly	\$5,830	\$6,120	\$6,428	\$6,744	\$7,080
				Bi-Weekly	\$2,690.74	\$2,824.71	\$2,966.75	\$3,112.82	\$3,267.79
				Hourly	\$33.63	\$35.31	\$37.08	\$38.91	\$40.85
				Annually	\$69,959	\$73,443	\$77,136	\$80,933	\$84,963
Information Systems Analyst I	L101	7/2/2017	PROF	Monthly	\$6,845	\$7,189	\$7,543	\$7,925	\$8,319
				Bi-Weekly	\$3,159.36	\$3,318.00	\$3,481.26	\$3,657.68	\$3,839.52
				Hourly	\$39.49	\$41.48	\$43.52	\$45.72	\$47.99
				Annually	\$82,143	\$86,268	\$90,513	\$95,100	\$99,828

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Information Systems Analyst II	L102	7/2/2017	PROF	Monthly	\$7,950	\$8,347	\$8,763	\$9,206	\$9,667
				Bi-Weekly	\$3,669.30	\$3,852.67	\$4,044.57	\$4,248.86	\$4,461.64
				Hourly	\$45.87	\$48.16	\$50.56	\$53.11	\$55.77
				Annually	\$95,402	\$100,170	\$105,159	\$110,470	\$116,003
Information Systems Technician I	G161	7/2/2017	GEN EMP	Monthly	\$5,295	\$5,560	\$5,838	\$6,130	\$6,437
				Bi-Weekly	\$2,444.01	\$2,566.21	\$2,694.52	\$2,829.26	\$2,970.72
				Hourly	\$30.55	\$32.08	\$33.68	\$35.37	\$37.13
				Annually	\$63,544	\$66,722	\$70,058	\$73,561	\$77,239
Information Systems Technician II	G162	7/2/2017	GEN EMP	Monthly	\$5,830	\$6,120	\$6,428	\$6,744	\$7,080
				Bi-Weekly	\$2,690.74	\$2,824.71	\$2,966.75	\$3,112.82	\$3,267.79
				Hourly	\$33.63	\$35.31	\$37.08	\$38.91	\$40.85
				Annually	\$69,959	\$73,443	\$77,136	\$80,933	\$84,963
Junior Engineer	L160	7/2/2017	PROF	Monthly	\$7,202	\$7,529	\$7,900	\$8,287	\$8,688
				Bi-Weekly	\$3,323.78	\$3,475.10	\$3,646.23	\$3,824.84	\$4,010.04
				Hourly	\$41.55	\$43.44	\$45.58	\$47.81	\$50.13
				Annually	\$86,418	\$90,353	\$94,802	\$99,446	\$104,261
Landscape Maintenance Worker	G420	7/2/2017	GEN EMP	Monthly	\$4,428	\$4,632	\$4,868	\$5,090	\$5,336
				Bi-Weekly	\$2,043.50	\$2,137.74	\$2,246.54	\$2,349.21	\$2,462.62
				Hourly	\$25.54	\$26.72	\$28.08	\$29.37	\$30.78
				Annually	\$53,131	\$55,581	\$58,410	\$61,080	\$64,028
Lead Police Dispatcher/Assistant	V450	4/9/2017	CIVILIAN	Monthly	\$6,263	\$6,576	\$6,905	\$7,250	\$7,612
				Bi-Weekly	\$2,890.52	\$3,035.04	\$3,186.80	\$3,346.13	\$3,513.44
				Hourly	\$36.13	\$37.94	\$39.84	\$41.83	\$43.92
				Annually	\$75,153	\$78,911	\$82,857	\$86,999	\$91,350
Lead Police Records Technician	V150	4/9/2017	CIVILIAN	Monthly	\$5,045	\$5,297	\$5,562	\$5,840	\$6,132
				Bi-Weekly	\$2,328.41	\$2,444.83	\$2,567.07	\$2,695.42	\$2,830.20
				Hourly	\$29.11	\$30.56	\$32.09	\$33.69	\$35.38
				Annually	\$60,539	\$63,566	\$66,744	\$70,081	\$73,585

CLASS TITLE	CLASS CODE	SALARY		GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
		EFFECTIVE DATE								
Lead Police Services Officer	V250	4/9/2017	CIVILIAN	Monthly	\$4,995	\$5,257	\$5,534	\$5,825	\$6,132	
				Bi-Weekly	\$2,305.21	\$2,426.53	\$2,554.26	\$2,688.68	\$2,830.20	
				Hourly	\$28.82	\$30.33	\$31.93	\$33.61	\$35.38	
				Annually	\$59,935	\$63,090	\$66,411	\$69,906	\$73,585	
Legal Assistant	C250	6/18/2017	CONF	Monthly	\$5,397	\$5,653	\$5,929	\$6,201	\$6,494	
				Bi-Weekly	\$2,491.14	\$2,609.26	\$2,736.67	\$2,861.96	\$2,997.25	
				Hourly	\$31.14	\$32.62	\$34.21	\$35.77	\$37.47	
				Annually	\$64,770	\$67,841	\$71,153	\$74,411	\$77,928	
Mail Clerk	G120	7/2/2017	GEN EMP	Monthly	\$3,869	\$4,037	\$4,224	\$4,424	\$4,624	
				Bi-Weekly	\$1,785.66	\$1,863.45	\$1,949.69	\$2,041.84	\$2,134.01	
				Hourly	\$22.32	\$23.29	\$24.37	\$25.52	\$26.68	
				Annually	\$46,427	\$48,450	\$50,692	\$53,088	\$55,484	
Manager of Engineering Services	M380	7/2/2017	GEN MGMT	Monthly	\$10,149				\$14,170	
				Bi-Weekly	\$4,684.13				\$6,540.00	
				Hourly	\$58.55				\$81.75	
				Annually	\$121,787				\$170,040	
Multimedia Analyst	M460	7/2/2017	GEN MGMT	Monthly	\$7,666	\$8,040	\$8,402	\$8,813	\$9,240	
				Bi-Weekly	\$3,538.30	\$3,710.86	\$3,877.67	\$4,067.49	\$4,264.68	
				Hourly	\$44.23	\$46.39	\$48.47	\$50.84	\$53.31	
				Annually	\$91,996	\$96,482	\$100,819	\$105,755	\$110,882	
Office Assistant I	G101	7/2/2017	GEN EMP	Monthly	\$3,869	\$4,037	\$4,224	\$4,424	\$4,624	
				Bi-Weekly	\$1,785.66	\$1,863.45	\$1,949.69	\$2,041.84	\$2,134.01	
				Hourly	\$22.32	\$23.29	\$24.37	\$25.52	\$26.68	
				Annually	\$46,427	\$48,450	\$50,692	\$53,088	\$55,484	
Office Assistant II	G102	7/2/2017	GEN EMP	Monthly	\$4,301	\$4,508	\$4,706	\$4,935	\$5,162	
				Bi-Weekly	\$1,985.20	\$2,080.73	\$2,172.04	\$2,277.73	\$2,382.58	
				Hourly	\$24.82	\$26.01	\$27.15	\$28.47	\$29.78	
				Annually	\$51,615	\$54,099	\$56,473	\$59,221	\$61,947	

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Office Assistant II - Confidential	C102	6/18/2017	CONF	Monthly	\$4,366	\$4,576	\$4,784	\$5,015	\$5,238
				Bi-Weekly	\$2,015.01	\$2,112.23	\$2,207.84	\$2,314.79	\$2,417.68
				Hourly	\$25.19	\$26.40	\$27.60	\$28.93	\$30.22
				Annually	\$52,390	\$54,918	\$57,404	\$60,185	\$62,860
Office Specialist	G110	7/2/2017	GEN EMP	Monthly	\$4,871	\$5,109	\$5,349	\$5,609	\$5,869
				Bi-Weekly	\$2,248.14	\$2,358.05	\$2,468.82	\$2,588.87	\$2,708.93
				Hourly	\$28.10	\$29.48	\$30.86	\$32.36	\$33.86
				Annually	\$58,452	\$61,309	\$64,189	\$67,311	\$70,432
Office Specialist - Confidential	C110	6/18/2017	CONF	Monthly	\$5,029	\$5,280	\$5,547	\$5,823	\$6,116
				Bi-Weekly	\$2,321.27	\$2,437.13	\$2,560.27	\$2,687.47	\$2,822.79
				Hourly	\$29.02	\$30.46	\$32.00	\$33.59	\$35.28
				Annually	\$60,353	\$63,366	\$66,567	\$69,874	\$73,392
Open Space Ranger	G380	7/2/2017	GEN EMP	Monthly	\$5,246	\$5,512	\$5,784	\$6,079	\$6,378
				Bi-Weekly	\$2,421.24	\$2,543.83	\$2,669.49	\$2,805.88	\$2,943.80
				Hourly	\$30.27	\$31.80	\$33.37	\$35.07	\$36.80
				Annually	\$62,952	\$66,140	\$69,407	\$72,953	\$76,539
Open Space Supervisor	M300	7/2/2017	GEN MGMT	Monthly	\$8,078	\$8,448	\$8,861	\$9,294	\$9,745
				Bi-Weekly	\$3,728.42	\$3,899.11	\$4,089.78	\$4,289.61	\$4,497.75
				Hourly	\$46.61	\$48.74	\$51.12	\$53.62	\$56.22
				Annually	\$96,939	\$101,377	\$106,334	\$111,530	\$116,942
Park Maintenance Supervisor	M310	7/2/2017	GEN MGMT	Monthly	\$8,078	\$8,448	\$8,861	\$9,294	\$9,745
				Bi-Weekly	\$3,728.42	\$3,899.11	\$4,089.78	\$4,289.61	\$4,497.75
				Hourly	\$46.61	\$48.74	\$51.12	\$53.62	\$56.22
				Annually	\$96,939	\$101,377	\$106,334	\$111,530	\$116,942
Park Maintenance Worker	G430	7/2/2017	GEN EMP	Monthly	\$4,902	\$5,140	\$5,385	\$5,643	\$5,908
				Bi-Weekly	\$2,262.63	\$2,372.20	\$2,485.61	\$2,604.37	\$2,726.96
				Hourly	\$28.28	\$29.65	\$31.07	\$32.55	\$34.09
				Annually	\$58,828	\$61,677	\$64,626	\$67,714	\$70,901

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Payroll Technician	C200	6/18/2017	CONF	Monthly	\$5,002	\$5,254	\$5,503	\$5,760	\$6,036
				Bi-Weekly	\$2,308.73	\$2,425.02	\$2,539.90	\$2,658.33	\$2,786.03
				Hourly	\$28.86	\$30.31	\$31.75	\$33.23	\$34.83
				Annually	\$60,027	\$63,051	\$66,037	\$69,117	\$72,437
Permit Center Supervisor	M220	7/2/2017	GEN MGMT	Monthly	\$6,809	\$7,149	\$7,507	\$7,882	\$8,276
				Bi-Weekly	\$3,142.51	\$3,299.63	\$3,464.61	\$3,637.85	\$3,819.73
				Hourly	\$39.28	\$41.25	\$43.31	\$45.47	\$47.75
				Annually	\$81,705	\$85,790	\$90,080	\$94,584	\$99,313
Permit Technician I	G251	7/2/2017	GEN EMP	Monthly	\$4,893	\$5,138	\$5,395	\$5,664	\$5,948
				Bi-Weekly	\$2,258.33	\$2,371.26	\$2,489.82	\$2,614.30	\$2,745.02
				Hourly	\$28.23	\$29.64	\$31.12	\$32.68	\$34.31
				Annually	\$58,716	\$61,653	\$64,735	\$67,972	\$71,371
Permit Technician II	G252	7/2/2017	GEN EMP	Monthly	\$5,383	\$5,652	\$5,935	\$6,232	\$6,543
				Bi-Weekly	\$2,484.48	\$2,608.71	\$2,739.15	\$2,876.10	\$3,019.91
				Hourly	\$31.06	\$32.61	\$34.24	\$35.95	\$37.75
				Annually	\$64,597	\$67,827	\$71,218	\$74,779	\$78,518
Plan Check Engineer	L150	7/2/2017	PROF	Monthly	\$9,588	\$10,066	\$10,566	\$11,095	\$11,653
				Bi-Weekly	\$4,425.09	\$4,645.84	\$4,876.39	\$5,120.77	\$5,378.21
				Hourly	\$55.31	\$58.07	\$60.95	\$64.01	\$67.23
				Annually	\$115,052	\$120,792	\$126,786	\$133,140	\$139,833
Planning Manager	M270	7/2/2017	GEN MGMT	Monthly	\$9,957				\$13,903
				Bi-Weekly	\$4,595.72				\$6,416.88
				Hourly	\$57.45				\$80.21
				Annually	\$119,489				\$166,839
Police Captain	Q300	4/9/2017	POL MGMT	Monthly	\$11,311				\$15,559
				Bi-Weekly	\$5,220.59				\$7,181.19
				Hourly	\$65.26				\$89.76
				Annually	\$135,735				\$186,711

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Police Dispatcher/Assistant	V400	4/9/2017	CIVILIAN	Monthly	\$5,750	\$6,015	\$6,302	\$6,599	\$6,920
				Bi-Weekly	\$2,653.78	\$2,775.94	\$2,908.43	\$3,045.71	\$3,194.03
				Hourly	\$33.17	\$34.70	\$36.36	\$38.07	\$39.93
				Annually	\$68,998	\$72,175	\$75,619	\$79,188	\$83,045
Police Lieutenant	Q200	4/9/2017	POL MGMT	Monthly	\$9,859				\$13,537
				Bi-Weekly	\$4,550.38				\$6,247.65
				Hourly	\$56.88				\$78.10
				Annually	\$118,310				\$162,439
Police Manager	M430	7/2/2017	GEN MGMT	Monthly	\$8,711				\$12,196
				Bi-Weekly	\$4,020.44				\$5,628.95
				Hourly	\$50.26				\$70.36
				Annually	\$104,531				\$146,353
Police Officer	P100	8/13/2017	POA	Monthly	\$7,252	\$7,622	\$8,007	\$8,395	\$8,811
				Bi-Weekly	\$3,347.14	\$3,517.93	\$3,695.47	\$3,874.69	\$4,066.62
				Hourly	\$41.84	\$43.97	\$46.19	\$48.43	\$50.83
				Annually	\$87,026	\$91,466	\$96,082	\$100,742	\$105,732
Police Records Technician	V100	4/9/2017	CIVILIAN	Monthly	\$4,633	\$4,844	\$5,077	\$5,314	\$5,575
				Bi-Weekly	\$2,138.50	\$2,235.75	\$2,343.33	\$2,452.54	\$2,572.90
				Hourly	\$26.73	\$27.95	\$29.29	\$30.66	\$32.16
				Annually	\$55,601	\$58,130	\$60,927	\$63,766	\$66,895
Police Sergeant	Q100	4/9/2017	POL MGMT	Monthly			\$9,697	\$10,211	\$10,728
				Bi-Weekly			\$4,475.48	\$4,712.93	\$4,951.21
				Hourly			\$55.94	\$58.91	\$61.89
				Annually			\$116,362	\$122,536	\$128,731
Police Services Officer	V200	4/9/2017	CIVILIAN	Monthly	\$4,633	\$4,844	\$5,077	\$5,314	\$5,575
				Bi-Weekly	\$2,138.50	\$2,235.75	\$2,343.33	\$2,452.54	\$2,572.90
				Hourly	\$26.73	\$27.95	\$29.29	\$30.66	\$32.16
				Annually	\$55,601	\$58,130	\$60,927	\$63,766	\$66,895

CLASS TITLE	CLASS CODE	SALARY		GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
		EFFECTIVE DATE								
Police Services Supervisor	M410	7/2/2017	GEN MGMT	Monthly	\$7,932	\$8,320	\$8,692	\$9,119	\$9,561	
				Bi-Weekly	\$3,660.73	\$3,839.87	\$4,011.60	\$4,208.82	\$4,412.60	
				Hourly	\$45.76	\$48.00	\$50.15	\$52.61	\$55.16	
				Annually	\$95,179	\$99,837	\$104,302	\$109,429	\$114,728	
Principal Planner	M250	7/2/2017	GEN MGMT	Monthly	\$9,955	\$10,429	\$10,956	\$11,468	\$12,024	
				Bi-Weekly	\$4,594.74	\$4,813.57	\$5,056.45	\$5,292.92	\$5,549.42	
				Hourly	\$57.43	\$60.17	\$63.21	\$66.16	\$69.37	
				Annually	\$119,463	\$125,153	\$131,468	\$137,616	\$144,285	
Program Assistant I	G181	7/2/2017	GEN EMP	Monthly	\$3,959	\$4,168	\$4,380	\$4,593	\$4,822	
				Bi-Weekly	\$1,827.06	\$1,923.74	\$2,021.32	\$2,119.82	\$2,225.54	
				Hourly	\$22.84	\$24.05	\$25.27	\$26.50	\$27.82	
				Annually	\$47,503	\$50,017	\$52,554	\$55,115	\$57,864	
Program Assistant II	G182	7/2/2017	GEN EMP	Monthly	\$4,360	\$4,585	\$4,816	\$5,057	\$5,309	
				Bi-Weekly	\$2,012.29	\$2,116.21	\$2,222.83	\$2,333.97	\$2,450.53	
				Hourly	\$25.15	\$26.45	\$27.79	\$29.17	\$30.63	
				Annually	\$52,320	\$55,021	\$57,794	\$60,683	\$63,714	
Program Coordinator	G210	7/2/2017	GEN EMP	Monthly	\$5,378	\$5,631	\$5,895	\$6,179	\$6,478	
				Bi-Weekly	\$2,482.16	\$2,598.72	\$2,720.70	\$2,851.73	\$2,989.98	
				Hourly	\$31.03	\$32.48	\$34.01	\$35.65	\$37.37	
				Annually	\$64,536	\$67,567	\$70,738	\$74,145	\$77,739	
Program Manager	M190	7/2/2017	GEN MGMT	Monthly	\$8,770	\$9,204	\$9,635	\$10,090	\$10,575	
				Bi-Weekly	\$4,047.54	\$4,248.06	\$4,446.87	\$4,656.89	\$4,880.75	
				Hourly	\$50.59	\$53.10	\$55.59	\$58.21	\$61.01	
				Annually	\$105,236	\$110,450	\$115,619	\$121,079	\$126,899	
Program Specialist	G200	7/2/2017	GEN EMP	Monthly	\$5,378	\$5,631	\$5,895	\$6,179	\$6,478	
				Bi-Weekly	\$2,482.16	\$2,598.72	\$2,720.70	\$2,851.73	\$2,989.98	
				Hourly	\$31.03	\$32.48	\$34.01	\$35.65	\$37.37	
				Annually	\$64,536	\$67,567	\$70,738	\$74,145	\$77,739	

CLASS TITLE	CLASS CODE	SALARY		GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
		EFFECTIVE DATE								
Program Supervisor	M180	7/2/2017	GEN MGMT	Monthly	\$6,890	\$7,224	\$7,562	\$7,939	\$8,294	
				Bi-Weekly	\$3,180.02	\$3,334.35	\$3,490.36	\$3,664.27	\$3,827.96	
				Hourly	\$39.75	\$41.68	\$43.63	\$45.80	\$47.85	
				Annually	\$82,681	\$86,693	\$90,749	\$95,271	\$99,527	
Project Manager	M110	7/2/2017	GEN MGMT	Monthly	\$8,705	\$9,136	\$9,592	\$10,073	\$10,580	
				Bi-Weekly	\$4,017.62	\$4,216.84	\$4,427.14	\$4,649.28	\$4,883.27	
				Hourly	\$50.22	\$52.71	\$55.34	\$58.12	\$61.04	
				Annually	\$104,458	\$109,638	\$115,106	\$120,881	\$126,965	
Property and Evidence Technician/ Police Assistant I	V301	4/9/2017	CIVILIAN	Monthly	\$5,176	\$5,435	\$5,706	\$5,992	\$6,291	
				Bi-Weekly	\$2,388.85	\$2,508.30	\$2,633.71	\$2,765.40	\$2,903.67	
				Hourly	\$29.86	\$31.35	\$32.92	\$34.57	\$36.30	
				Annually	\$62,110	\$65,216	\$68,477	\$71,900	\$75,495	
Property and Evidence Technician/ Police Assistant II	V302	4/9/2017	CIVILIAN	Monthly	\$5,750	\$6,015	\$6,302	\$6,599	\$6,920	
				Bi-Weekly	\$2,653.78	\$2,775.94	\$2,908.43	\$3,045.71	\$3,194.03	
				Hourly	\$33.17	\$34.70	\$36.36	\$38.07	\$39.93	
				Annually	\$68,998	\$72,175	\$75,619	\$79,188	\$83,045	
Public Works Director	D300	7/2/2017	DEPT DIR	Monthly	\$13,252				\$18,323	
				Bi-Weekly	\$6,116.14				\$8,456.90	
				Hourly	\$76.45				\$105.71	
				Annually	\$159,020				\$219,879	
Public Works Manager	M390	7/2/2017	GEN MGMT	Monthly	\$9,830				\$13,700	
				Bi-Weekly	\$4,536.74				\$6,322.92	
				Hourly	\$56.71				\$79.04	
				Annually	\$117,955				\$164,396	
Public Services Worker	G400	7/2/2017	GEN EMP	Monthly	\$3,770	\$3,943	\$4,132	\$4,321	\$4,540	
				Bi-Weekly	\$1,740.07	\$1,819.76	\$1,907.11	\$1,994.46	\$2,095.60	
				Hourly	\$21.75	\$22.75	\$23.84	\$24.93	\$26.20	
				Annually	\$45,242	\$47,314	\$49,585	\$51,856	\$54,486	

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Purchasing & Central Services Supervisor	M120	7/2/2017	GEN MGMT	Monthly	\$6,240	\$6,550	\$6,879	\$7,223	\$7,580
				Bi-Weekly	\$2,879.99	\$3,023.21	\$3,174.75	\$3,333.77	\$3,498.62
				Hourly	\$36.00	\$37.79	\$39.68	\$41.67	\$43.73
				Annually	\$74,880	\$78,604	\$82,543	\$86,678	\$90,964
Revenue Collection Coordinator	G140	7/2/2017	GEN EMP	Monthly	\$5,195	\$5,455	\$5,714	\$5,979	\$6,269
				Bi-Weekly	\$2,397.57	\$2,517.72	\$2,637.11	\$2,759.51	\$2,893.26
				Hourly	\$29.97	\$31.47	\$32.96	\$34.49	\$36.17
				Annually	\$62,337	\$65,461	\$68,565	\$71,747	\$75,225
Senior Accountant	M140	7/2/2017	GEN MGMT	Monthly	\$8,067	\$8,468	\$8,896	\$9,339	\$9,801
				Bi-Weekly	\$3,723.08	\$3,908.09	\$4,105.68	\$4,310.37	\$4,523.74
				Hourly	\$46.54	\$48.85	\$51.32	\$53.88	\$56.55
				Annually	\$96,800	\$101,610	\$106,748	\$112,070	\$117,617
Senior Building Trades Worker	G300	7/2/2017	GEN EMP	Monthly	\$5,986	\$6,260	\$6,569	\$6,866	\$7,188
				Bi-Weekly	\$2,762.98	\$2,889.40	\$3,031.92	\$3,169.06	\$3,317.71
				Hourly	\$34.54	\$36.12	\$37.90	\$39.61	\$41.47
				Annually	\$71,837	\$75,124	\$78,830	\$82,396	\$86,261
Senior Civil Engineer	M360	7/2/2017	GEN MGMT	Monthly	\$9,867	\$10,363	\$10,878	\$11,422	\$11,993
				Bi-Weekly	\$4,553.79	\$4,782.70	\$5,020.57	\$5,271.49	\$5,535.42
				Hourly	\$56.92	\$59.78	\$62.76	\$65.89	\$69.19
				Annually	\$118,399	\$124,350	\$130,535	\$137,059	\$143,921
Senior Custodian	G320	7/2/2017	GEN EMP	Monthly	\$4,428	\$4,632	\$4,868	\$5,090	\$5,336
				Bi-Weekly	\$2,043.50	\$2,137.74	\$2,246.54	\$2,349.21	\$2,462.62
				Hourly	\$25.54	\$26.72	\$28.08	\$29.37	\$30.78
				Annually	\$53,131	\$55,581	\$58,410	\$61,080	\$64,028
Senior Equipment Mechanic	G370	7/2/2017	GEN EMP	Monthly	\$6,458	\$6,775	\$7,107	\$7,447	\$7,817
				Bi-Weekly	\$2,980.71	\$3,126.77	\$3,279.96	\$3,437.15	\$3,607.98
				Hourly	\$37.26	\$39.08	\$41.00	\$42.96	\$45.10
				Annually	\$77,498	\$81,296	\$85,279	\$89,366	\$93,807

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Senior Information Systems Analyst	L110	7/2/2017	PROF	Monthly	\$8,748	\$9,186	\$9,645	\$10,127	\$10,634
				Bi-Weekly	\$4,037.67	\$4,239.55	\$4,451.53	\$4,674.11	\$4,907.81
				Hourly	\$50.47	\$52.99	\$55.64	\$58.43	\$61.35
				Annually	\$104,979	\$110,228	\$115,740	\$121,527	\$127,603
Senior Open Space Ranger	G390	7/2/2017	GEN EMP	Monthly	\$5,774	\$6,066	\$6,365	\$6,680	\$7,019
				Bi-Weekly	\$2,664.90	\$2,799.76	\$2,937.67	\$3,083.25	\$3,239.56
				Hourly	\$33.31	\$35.00	\$36.72	\$38.54	\$40.49
				Annually	\$69,287	\$72,794	\$76,380	\$80,165	\$84,228
Senior Park Maintenance Worker	G440	7/2/2017	GEN EMP	Monthly	\$5,225	\$5,487	\$5,761	\$6,049	\$6,352
				Bi-Weekly	\$2,411.73	\$2,532.33	\$2,658.95	\$2,791.89	\$2,931.48
				Hourly	\$30.15	\$31.65	\$33.24	\$34.90	\$36.64
				Annually	\$62,705	\$65,841	\$69,133	\$72,589	\$76,219
Senior Permit Technician	G260	7/2/2017	GEN EMP	Monthly	\$5,921	\$6,217	\$6,528	\$6,854	\$7,197
				Bi-Weekly	\$2,732.61	\$2,869.25	\$3,012.71	\$3,163.35	\$3,321.50
				Hourly	\$34.16	\$35.87	\$37.66	\$39.54	\$41.52
				Annually	\$71,048	\$74,601	\$78,330	\$82,247	\$86,359
Senior Planner	L140	7/2/2017	PROF	Monthly	\$8,446	\$8,859	\$9,297	\$9,723	\$10,221
				Bi-Weekly	\$3,898.15	\$4,088.94	\$4,290.94	\$4,487.32	\$4,717.37
				Hourly	\$48.73	\$51.11	\$53.64	\$56.09	\$58.97
				Annually	\$101,352	\$106,312	\$111,564	\$116,670	\$122,652
Senior Program Assistant	G190	7/2/2017	GEN EMP	Monthly	\$4,804	\$5,045	\$5,298	\$5,562	\$5,838
				Bi-Weekly	\$2,217.40	\$2,328.55	\$2,445.11	\$2,567.10	\$2,694.50
				Hourly	\$27.72	\$29.11	\$30.56	\$32.09	\$33.68
				Annually	\$57,653	\$60,542	\$63,573	\$66,745	\$70,057
Senior Street Maintenance Worker	G470	7/2/2017	GEN EMP	Monthly	\$5,819	\$6,004	\$6,287	\$6,576	\$6,891
				Bi-Weekly	\$2,685.52	\$2,771.12	\$2,901.57	\$3,035.28	\$3,180.39
				Hourly	\$33.57	\$34.64	\$36.27	\$37.94	\$39.75
				Annually	\$69,823	\$72,049	\$75,441	\$78,917	\$82,690

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Senior Ticket Office Clerk	G230	7/2/2017	GEN EMP	Monthly	\$4,611	\$4,841	\$5,083	\$5,337	\$5,604
				Bi-Weekly	\$2,128.02	\$2,234.43	\$2,346.14	\$2,463.46	\$2,586.64
				Hourly	\$26.60	\$27.93	\$29.33	\$30.79	\$32.33
				Annually	\$55,329	\$58,095	\$61,000	\$64,050	\$67,253
Senior Traffic Maintenance Worker	G490	7/2/2017	GEN EMP	Monthly	\$5,819	\$6,004	\$6,287	\$6,576	\$6,891
				Bi-Weekly	\$2,685.52	\$2,771.12	\$2,901.57	\$3,035.28	\$3,180.39
				Hourly	\$33.57	\$34.64	\$36.27	\$37.94	\$39.75
				Annually	\$69,823	\$72,049	\$75,441	\$78,917	\$82,690
Senior Traffic Signal Technician	G510	7/2/2017	GEN EMP	Monthly	\$6,513	\$6,838	\$7,180	\$7,539	\$7,916
				Bi-Weekly	\$3,005.91	\$3,156.21	\$3,314.01	\$3,479.72	\$3,653.71
				Hourly	\$37.57	\$39.45	\$41.43	\$43.50	\$45.67
				Annually	\$78,154	\$82,061	\$86,164	\$90,473	\$94,996
Street Maintenance Supervisor	M320	7/2/2017	GEN MGMT	Monthly	\$8,078	\$8,448	\$8,861	\$9,294	\$9,745
				Bi-Weekly	\$3,728.42	\$3,899.11	\$4,089.78	\$4,289.61	\$4,497.75
				Hourly	\$46.61	\$48.74	\$51.12	\$53.62	\$56.22
				Annually	\$96,939	\$101,377	\$106,334	\$111,530	\$116,942
Street Maintenance Worker	G450	7/2/2017	GEN EMP	Monthly	\$4,902	\$5,140	\$5,385	\$5,643	\$5,908
				Bi-Weekly	\$2,262.63	\$2,372.20	\$2,485.61	\$2,604.37	\$2,726.96
				Hourly	\$28.28	\$29.65	\$31.07	\$32.55	\$34.09
				Annually	\$58,828	\$61,677	\$64,626	\$67,714	\$70,901
Street Sweeper Operator	G460	7/2/2017	GEN EMP	Monthly	\$5,468	\$5,643	\$5,908	\$6,181	\$6,476
				Bi-Weekly	\$2,523.91	\$2,604.37	\$2,726.96	\$2,852.62	\$2,989.01
				Hourly	\$31.55	\$32.55	\$34.09	\$35.66	\$37.36
				Annually	\$65,622	\$67,714	\$70,901	\$74,168	\$77,714
Survey Party Chief	G280	7/2/2017	GEN EMP	Monthly	\$7,805	\$8,166	\$8,564	\$8,983	\$9,423
				Bi-Weekly	\$3,602.11	\$3,769.11	\$3,952.39	\$4,145.94	\$4,348.91
				Hourly	\$45.03	\$47.11	\$49.40	\$51.82	\$54.36
				Annually	\$93,655	\$97,997	\$102,762	\$107,794	\$113,072

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Ticket Office Clerk	G220	7/2/2017	GEN EMP	Monthly	\$4,247	\$4,453	\$4,648	\$4,872	\$5,095
				Bi-Weekly	\$1,960.07	\$2,055.28	\$2,145.20	\$2,248.72	\$2,351.48
				Hourly	\$24.50	\$25.69	\$26.82	\$28.11	\$29.39
				Annually	\$50,962	\$53,437	\$55,775	\$58,467	\$61,138
Traffic Control Supervisor	M330	7/2/2017	GEN MGMT	Monthly	\$8,078	\$8,448	\$8,861	\$9,294	\$9,745
				Bi-Weekly	\$3,728.42	\$3,899.11	\$4,089.78	\$4,289.61	\$4,497.75
				Hourly	\$46.61	\$48.74	\$51.12	\$53.62	\$56.22
				Annually	\$96,939	\$101,377	\$106,334	\$111,530	\$116,942
Traffic Engineer	M350	7/2/2017	GEN MGMT	Monthly	\$9,867	\$10,363	\$10,878	\$11,422	\$11,993
				Bi-Weekly	\$4,553.79	\$4,782.70	\$5,020.57	\$5,271.49	\$5,535.42
				Hourly	\$56.92	\$59.78	\$62.76	\$65.89	\$69.19
				Annually	\$118,399	\$124,350	\$130,535	\$137,059	\$143,921
Traffic Maintenance Worker	G480	7/2/2017	GEN EMP	Monthly	\$4,902	\$5,140	\$5,385	\$5,643	\$5,908
				Bi-Weekly	\$2,262.63	\$2,372.20	\$2,485.61	\$2,604.37	\$2,726.96
				Hourly	\$28.28	\$29.65	\$31.07	\$32.55	\$34.09
				Annually	\$58,828	\$61,677	\$64,626	\$67,714	\$70,901
Traffic Signal Technician I	G501	7/2/2017	GEN EMP	Monthly	\$5,193	\$5,439	\$5,701	\$5,971	\$6,249
				Bi-Weekly	\$2,396.72	\$2,510.12	\$2,631.19	\$2,756.07	\$2,884.03
				Hourly	\$29.96	\$31.38	\$32.89	\$34.45	\$36.05
				Annually	\$62,315	\$65,263	\$68,411	\$71,658	\$74,985
Traffic Signal Technician II	G502	7/2/2017	GEN EMP	Monthly	\$5,971	\$6,249	\$6,529	\$6,851	\$7,197
				Bi-Weekly	\$2,756.07	\$2,884.03	\$3,013.52	\$3,162.17	\$3,321.54
				Hourly	\$34.45	\$36.05	\$37.67	\$39.53	\$41.52
				Annually	\$71,658	\$74,985	\$78,352	\$82,216	\$86,360
Traffic Technician	G350	7/2/2017	GEN EMP	Monthly	\$6,864	\$7,196	\$7,523	\$7,866	\$8,252
				Bi-Weekly	\$3,167.90	\$3,321.20	\$3,471.93	\$3,630.37	\$3,808.51
				Hourly	\$39.60	\$41.52	\$43.40	\$45.38	\$47.61
				Annually	\$82,365	\$86,351	\$90,270	\$94,390	\$99,021

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
Vehicle & Equipment Maintenance Supervisor	M290	7/2/2017	GEN MGMT	Monthly	\$8,078	\$8,448	\$8,861	\$9,294	\$9,745
				Bi-Weekly	\$3,728.42	\$3,899.11	\$4,089.78	\$4,289.61	\$4,497.75
				Hourly	\$46.61	\$48.74	\$51.12	\$53.62	\$56.22
				Annually	\$96,939	\$101,377	\$106,334	\$111,530	\$116,942
Video Production Analyst	M470	7/2/2017	GEN MGMT	Monthly	\$7,666	\$8,040	\$8,402	\$8,813	\$9,240
				Bi-Weekly	\$3,538.30	\$3,710.86	\$3,877.67	\$4,067.49	\$4,264.68
				Hourly	\$44.23	\$46.39	\$48.47	\$50.84	\$53.31
				Annually	\$91,996	\$96,482	\$100,819	\$105,755	\$110,882

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
<u>ELECTED/APPOINTED POSITIONS</u>									
City Manager	A200	8/7/2017		Bi-Weekly \$9,769.24					
Interim City Manager	A200	7/2/2017		Bi-Weekly \$8,879.74					
City Attorney	A100								
City Council	E200	12/1/2002		Monthly \$650					
City Treasurer	E100	5/7/2002		Monthly \$150					

CLASS TITLE	CLASS CODE	SALARY EFFECTIVE DATE	GROUP	SALARY RATE	STEP A	STEP B	STEP C	STEP D	STEP E
<u>HOURLY/TEMPORARY CLASSES</u>									
CITY-WIDE									
Intern	Z100	6/18/2017		\$10.50	-		\$25.00		
Administrative/Clerical Support	Z150	6/18/2017		\$10.50	-		\$45.00		
Program Support/Paraprofessional	Z200	6/18/2017		\$10.50	-		\$50.00		
Maintenance	Z250	6/18/2017		\$10.50	-		\$50.00		
Technician	Z300	6/18/2017		\$10.50	-		\$55.00		
Professional/Management	Z350	6/18/2017		\$20.00	-		\$110.00		
POLICE DEPARTMENT									
Police Dispatcher	Z400	6/18/2017		\$30.00	-		\$45.00		
Police Officer - Trainee	Z410	6/18/2017		\$25.00	-		\$32.00		
Sworn - Officer	Z420	6/18/2017		\$40.00	-		\$55.00		
Sworn - Supervisor/Manager	Z430	6/18/2017		\$50.00	-		\$95.00		
ARTS + RECREATION DEPARTMENT									
Arts + Rec Leader	Z600	6/18/2017		\$10.50	-		\$13.50		
Senior Arts + Rec Leader	Z605	6/18/2017		\$13.00	-		\$22.00		
Lifeguard ¹	Z610	6/18/2017		\$10.50	-		\$13.50		
Senior Lifeguard ¹	Z615	6/18/2017		\$12.50	-		\$16.50		
Facility Attendant	Z620	6/18/2017		\$10.50	-		\$19.00		
Assistant Preschool Teacher ²	Z625	6/18/2017		\$10.50	-		\$19.00		
Preschool Teacher	Z630	6/18/2017		\$15.00	-		\$22.00		
Actor - Equity ³	Z635	6/18/2017			Per Contract; Minimum \$425 per week				
Actor - Non-Equity	Z640	6/18/2017		\$10.50	-		\$16.00		
Production Assistant	Z645	6/18/2017		\$10.50	-		\$25.00		
BELO Theater Employee ⁴	Z650	6/18/2017			\$735 per week				
Theater Assistant	Z655	6/18/2017		\$10.50	-		\$25.00		
House Manager	Z660	6/18/2017		\$10.50	-		\$19.00		
Ticket Agent	Z665	6/18/2017		\$10.50	-		\$19.00		
Ticket Scanner	Z670	6/18/2017		\$10.50	-		\$16.00		

NOTES

¹ Eligible for premium pay of up to a maximum of \$2.00 per hour for performing swim instructor duties.

² Eligible for premium pay of up to a maximum of \$3.00 per hour for performing substitute preschool teacher duties.

³ Per agreement with Actors' Equity Association.

⁴ Based on a BELO contract with an hourly rate of \$10.50 and an overtime rate of \$15.75.