

Department Expenses

Building Blocks

		LTFF Projections											
		Actual	Estimated	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected	Projected
		2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27
<b>Personnel Costs</b>													
	Wages	\$ 32,591,000	\$ 34,600,000	\$ 36,211,000	\$ 37,276,000	\$ 38,245,000	\$ 39,239,000	\$ 40,259,000	\$ 41,306,000	\$ 42,380,000	\$ 43,482,000	\$ 44,613,000	\$ 45,773,000
			6.2%	4.7%	2.9%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%
	Retirement	\$ 7,390,000	\$ 8,450,000	\$ 9,618,000	\$ 9,897,000	\$ 10,154,000	\$ 10,418,000	\$ 10,689,000	\$ 10,967,000	\$ 11,252,000	\$ 11,545,000	\$ 11,845,000	\$ 12,153,000
			14.3%	13.8%	2.9%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%
	Medical	\$ 4,215,000	\$ 4,388,000	\$ 4,651,000	\$ 4,930,000	\$ 5,226,000	\$ 5,540,000	\$ 5,872,000	\$ 6,224,000	\$ 6,597,000	\$ 6,993,000	\$ 7,413,000	\$ 7,858,000
			4.1%	6.0%	6.0%	6.0%	6.0%	6.0%	6.0%	6.0%	6.0%	6.0%	6.0%
	Other Benefits	\$ 2,870,000	\$ 2,953,000	\$ 3,030,000	\$ 3,109,000	\$ 3,190,000	\$ 3,273,000	\$ 3,358,000	\$ 3,445,000	\$ 3,535,000	\$ 3,627,000	\$ 3,721,000	\$ 3,818,000
			2.9%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%
<b>Non Personnel Costs</b>													
	Professional Services	\$ 10,768,000	\$ 11,834,000	\$ 12,346,000	\$ 12,667,000	\$ 12,996,000	\$ 13,334,000	\$ 13,681,000	\$ 14,037,000	\$ 14,402,000	\$ 14,776,000	\$ 15,160,000	\$ 15,554,000
			9.9%	4.3%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%
	Repairs and Maintenance	\$ 3,495,000	\$ 3,568,000	\$ 3,675,000	\$ 3,785,000	\$ 3,899,000	\$ 4,016,000	\$ 4,136,000	\$ 4,260,000	\$ 4,388,000	\$ 4,520,000	\$ 4,656,000	\$ 4,796,000
			2.1%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
	Utilities	\$ 2,945,000	\$ 3,122,000	\$ 3,225,000	\$ 3,331,000	\$ 3,441,000	\$ 3,555,000	\$ 3,672,000	\$ 3,793,000	\$ 3,918,000	\$ 4,047,000	\$ 4,181,000	\$ 4,319,000
			6.0%	3.3%	3.3%	3.3%	3.3%	3.3%	3.3%	3.3%	3.3%	3.3%	3.3%
	Other (1)	\$ 11,542,000	\$ 12,108,000	\$ 12,423,000	\$ 12,746,000	\$ 11,177,000	\$ 11,468,000	\$ 11,766,000	\$ 12,072,000	\$ 12,386,000	\$ 12,708,000	\$ 13,038,000	\$ 13,377,000
			4.9%	2.6%	2.6%	-12.3%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%
	<b>Total</b>	<b>\$ 75,816,000</b>	<b>\$ 81,023,000</b>	<b>\$ 85,179,000</b>	<b>\$ 87,741,000</b>	<b>\$ 88,328,000</b>	<b>\$ 90,843,000</b>	<b>\$ 93,433,000</b>	<b>\$ 96,104,000</b>	<b>\$ 98,858,000</b>	<b>\$ 101,698,000</b>	<b>\$ 104,627,000</b>	<b>\$ 107,648,000</b>
			6.9%	5.1%	3.0%	0.7%	2.8%	2.9%	2.9%	2.9%	2.9%	2.9%	2.9%

(1) Provides for elimination of debt service payment - PERS safety side fund - ends FY 2018-19

Explanation of Factors Used to Estimate Department Expense Growth	
Wages:	Used 10 Year Bay Area CPI - 2.6%
Retirement:	Moves with wages - 2.6%
Medical:	Used estimate provided by broker 6.0% annually (validated by Kaiser Foundation projections)
Other Benefits:	Used 10 Year Bay area CPI - 2.6%
Professional Services:	Used 10 Year Bay Area CPI for FY 2019 and beyond
Repairs and Maintenance:	Used higher estimate of 3.0% based upon past increase trends
Utilities:	Used higher estimate of 3.3% based upon past increase trends
Other:	Used 10 Year Bay Area CPI - 2.6%